

## **Team Tortuga 2010 MEMBERSHIP RULES**

Tortuga, Spanish for turtle, is the name we proudly call ourselves. Tortuga is fashioned after the childhood tale of the hare vs. the tortoise. The "tortuga" defeats the hare with persistence and determination, thus our motto "Success through Determination". Our athletes range from high school to college graduate students, business professionals, health care professionals, and managers.

### **Eligibility**

Team Tortuga membership is available to current Bloomington, Indiana residents (year round or part year) that desire to race or train with racers. Individuals that live outside the Bloomington, Indiana area will be permitted membership if they either: 1) have previously been a member of Team Tortuga (and departed in good-standing); or 2) have demonstrated they are willing to participate in Team Tortuga rides, meetings and/or events in Bloomington, Indiana.

### **Code of Conduct**

Any organizer, person, club or other entity or organization that fails to meet these Codes of Conduct may be prohibited from conducting further business with the team at the discretion of the team directors.

1. All team members are required to help with Team Tortuga's event promotions to stay in good standing with Team Tortuga. A member in Good Standing is defined as follows: has completed all required team forms, has paid all debts to the team in full (including, but not limited to: team dues, race fees, USCF fines, equipment purchase fees, and prize money paid to teammates), and has participated with any event that Team Tortuga promotes.
2. Splitting of prize money-Team Tortuga believes very strongly in the practice of rewarding team efforts. The following guidelines will be followed by each athlete in every racing category. Failure to follow team policy may result in penalties ranging from nullification of race reimbursements to termination from Team Tortuga;
  - A. Any prize money received at a bike race will be split among all Team Tortuga members finishing the race (finish prizes and monetary prizes). Merchandise prizes (including gift certificates) remain the property of the winner. The split will be conducted as follows:
    - a) Each finishing member receives 1 share.
    - b) The person with the prize money receives an additional 2 shares (for a total of 3).
    - c) To keep numbers easy to deal handle, the split may be rounded to the nearest whole dollar.  
Example:  
John receives \$80 for 3<sup>rd</sup> place and won a \$20 prime (total of \$100). Team Tortuga finished 5 racers in the race (including John). John's \$100 will be split 7 ways. Each share will be about \$14.25. Rounding this, John will receive a total of \$45, while his teammates will each get \$14.
  - B. All prize money will be split on the day of the event. If prize money is in the form of a check the winner is responsible for distributing prize money to his/her teammates within one week of the event.
3. All members must ensure that they adhere to the applicable rules, regulations, and policies of federal, state, and local government, and national and international sport governing bodies with which the team is affiliated.
4. All members must devote themselves to conduct, in letter and spirit, which is lawful, honest, dependable and fair.
5. All members must conduct themselves in ways that promote the aims and objectives of the team and enhance the reputation of the team and cycling, including participation in promotional events sponsored by the team and its affiliated sponsors and the use of sponsoring companies' products whenever possible.

6. Free merchandise that is given to Team Tortuga will be distributed according to the wishes of the donating sponsor. In the absence of specific direction from the sponsor, product will be distributed based on a member's USCF Racing Category. In the event of a tie, the following criteria will be utilized: 1) Service to the team (e.g. board member, ride leader, etc...) with current leaders with the longest time of service having priority, 2) longest continuous membership. The team director reserves the right to "set aside" a portion of the sponsor product for specific riders or prizes.

### **Team Dues**

Dues for the 2010 season will be \$75 which will include a full zipper custom sublimated short sleeve Team Tortuga jersey. Team shorts, bibs, socks, and other clothing will be available upon initial order of team apparel.

### **Application/Approval**

For returning members, all 2010 applications and team dues will be required to be post-marked to the team PO Box no later than January 31, 2010. Applications received after this date will incur a \$25 late charge. Applications are subject to the review and approval of the Team Director and Rider Development Director. 2010 membership to the team runs from 1/1 through 12/31.

### **Team Meetings/Rides**

Team Meetings will be held on the last Thursday of each month. Team Tortuga sponsors a variety of training rides throughout the year to enhance physical fitness and teach bicycle racing skill. A complete schedule will be posted on the web site.

### **Other Miscellaneous Rules**

1. All race reimbursements and sponsor's product will be distributed at team meetings only. Out of town members must make arrangements with the Team Director prior to the monthly team meeting to receive reimbursements or products.
2. A team member must be in good team standing to receive team benefits.
3. All race results must be posted on the Team Tortuga web site prior to the first team meeting following the race. Failure to adhere to this policy will result in forfeit of race reimbursement for that race.
4. To receive race reimbursement the athlete must complete the event.
5. When the Race Reimbursement budget is depleted, no other reimbursements will be issued. Priority will be given to those who attend team meetings.
6. If a member of Team Tortuga personally finds sponsorship for the team, that member will receive:
  - If Product: that product, at Elite Team deal.
  - If Cash: 15% of cash sponsorship that can be used for team dues, team uniforms, race reimbursements, etc. if the member completes the sponsorship deal; or 5% of cash sponsorship if the member refers a sponsor to the Sponsorship Director and they decide to sponsor the team for 2010.